



## **Moveable Feast Seeks Volunteer Board Members**

### **Mission**

Improve the health of Marylanders experiencing food insecurity and chronic illness by preparing and delivering medically tailored meals and providing nutrition education, thereby achieving racial, social, and health equity.

### **Vision**

A Maryland where people come together to feed people, fight disease, and foster hope.

### **Values**

**Compassion** - Cultivate authentic and deep connections with one another and our diverse community through understanding, care, and empathy.

**Equity** - Ask questions and seek solutions to overcome barriers and alleviate root causes of food insecurity and health disparities.

**Quality** - Include multiple perspectives and strive for excellence in the meals we produce, the services we provide, and all we do.

**Integrity** - Show up, be honest, follow through, and be accountable.

**Hope** - Envision and build together a future where people facing serious illness have the nutritious food they need to fight disease.

Moveable Feast serves people who live at the intersection between serious chronic illness and food insecurity. We provide healthy, home-delivered meals with individualized nutrition counseling, at no cost, to improve the health and quality of life of those we serve. We know that when a client is food insecure and has a nutrition-sensitive illness, avoidable health costs are inevitable. Our services get people the right food at the right time, delivered right to their door.

Moveable Feast needs a strong and effective board to fully realize its potential for good. In addition to the standard roles and responsibilities of a board member, our board members are active advocates and ambassadors for Moveable Feast and are fully engaged in identifying and securing the financial resources and partnerships necessary for Moveable Feast to advance its mission. Serving on Moveable Feast's Board of Directors is an extraordinary opportunity for an individual who believes that food is medicine for people living with illnesses like HIV/AIDS, diabetes, kidney disease, cancer and other chronic illnesses.

Moveable Feast works to be an organization diverse in thought, life experience, race, gender identity, sexual orientation, age, physical and developmental ability, and socioeconomic status. We seek candidates who will contribute to diverse, equitable, and inclusive environments for our board, clients, volunteers, and staff. Moveable Feast condemns racism and discrimination in all its forms and has taken an anti-racist stance that moves beyond mere statements on our

commitment to minimizing negative impacts in the present and future by: denouncing racism; evaluating policies and practices; and recognizing and dismantling oppressive systems.

### **Responsibilities and Expectations of Board Members**

- **Fundraising** Developing and participating in the annual development plan including collaborating with the Executive Director to identify and execute specific fundraising strategies.
- **Networking** Building a network of support in the community by hosting or attending events, making introductions to corporate and community leaders, and public officials.
- **Visibility** Promoting Moveable Feast in the community and individually with personal and professional contacts.
- **Strategic Planning** In concert with the Executive Director, developing and approving the strategic plan and providing support to help the organization align its programs to its mission and strategy. Ensures that there are clear indicators for tracking progress.
- **Budget Planning** Developing and recommending the annual budget and financial activities including quarterly financial reports. Monitoring financial status against budget.
- **Charity of Choice** All Board members are asked to contribute each year through service, financially, and/or network to benefit the organization.
- **Board of Directors Development** Identifying, recruiting, screening, and appointing additional Board members per the Governance Committee's nomination process.
- **Executive Evaluation and Compensation** Setting annual goals with the Executive Director, conducting an annual performance review, approving a compensation package and conducting a regular review of executive compensation.
- **Active Participation** Each member is expected to attend all scheduled Board and committee meetings as well as signature programmatic and fundraising events. Board members are expected to attend five board meetings and one board retreat per year. They are expected to read board materials in advance of meetings and come prepared to ask questions and participate in discussions. Board members are expected to serve on one or more committees of the board and to actively participate in committee work. Current committees include: Executive, Governance, Development & Marketing, Program & Advocacy, and Finance.

Board terms last for two years and each member can serve up to three consecutive terms.

### **Desired Skills and Expertise**

We are currently recruiting for diverse leaders with expertise in the following areas:

- Legal
- Public Relations/Marketing/Communications strategy
- Fundraising/Business Development
- Healthcare/Medical Professionals
- Equity, Diversity, and Inclusion
- Food Production
- Building and Facilities
- Community Knowledge, Public Service, and Activism

Moveable Feast accepts nominations and self-nominations of Board members from any person with a commitment to the mission of the organization. If you are interested in applying to be a board member or nominating someone, please contact Brandy Jones, Administrative and Human Resources Assistant at [bjones@mfeast.org](mailto:bjones@mfeast.org).

### **Timeline**

Nominations and self-nominations will be received through Nov. 3rd

Candidates will be contacted for interviews in early November. Interviews will take place prior to Thanksgiving.

New board members will be approved at the December 15 board meeting. Board orientation will take place in early January prior to the retreat.

Board members will attend their first board meeting/retreat in January 2021.